



# Environmental, Social and Governance (ESG) Policy Statement

January 1, 2023

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**Edgio, Inc. (Nasdaq: EGIO)** a global technology company, was formed in 2022 through the combination of Limelight Networks, Inc., Moov Corporation and Edgecast, Inc. Edgio is a globally scaled, edge-enabled solutions provider for businesses looking to meet the growing consumer demand for fast, secure, and frictionless digital experiences. With a leading distributed platform in edge computing and multi-layered cloud security capabilities, we offer powerful solutions across web applications, content delivery, and video streaming, servicing 5% of global internet traffic and clients in 38 countries around the world.

In addition to our commitment to shareholders, we are committed to incorporating environmental, social, and governance (ESG) principles as core values within our organization. Our mission is to deliver solutions and services to fuel our clients' success so that our clients can provide their customers with unmatched digital experiences at the edge. We seek to help our clients flawlessly deliver events, commerce, community, entertainment, and education that enriches the world. We know that the speed of applications and websites, performance for a demanding global audience, and security at every layer are critical to our clients and their customers.

## **Purpose**

We believe our commitment to pursuing ESG initiatives can be achieved in parallel with building the long-term interests of our shareholders and delivering unmatched digital experiences for our clients. Edgio is committed to doing its part to improve today's environmental and societal challenges to better serve our community and simultaneously deliver the most performant experiences for our clients.

## **Strategy**

Edgio strives to integrate and embed ESG into our operations and business decisions. We create value for our business by innovating, growing our value proposition, creating deep relationships with our clients, attracting and retaining top talent, and seeking ways to provide outcomes for our clients with ESG principles in mind.

We integrate our ESG mission and values by following these strategic principles:

1. Environment – We seek to do our part in reducing carbon emissions by partnering with vendors that share our visions and innovating the delivery of our products and services to benefit our clients while positively impacting the environment and addressing climate change risks.
2. Social Responsibility, Culture, and Talent – We invest in our employees and collaborate with our clients, communities, investors, and vendors in creating a culture of diversity, equity, inclusion, and respect. We seek to create a sense of belonging and focus on empowering women and minorities, operating ethically, and supporting our local communities.
3. Governance – We believe strong corporate governance is the foundation for delivering on our commitments. Edgio promotes strong oversight, transparency, and risk management at all levels of our organization to ensure we are operating at the highest level of integrity in our global business. We’re committed to building a culture dedicated to ethical business behavior and responsible corporate activity.

### **Oversight and Implementation**

Edgio’s Board of Directors, through our Nominations and Governance Committee, is responsible for reviewing and overseeing corporate responsibility policies and programs. Edgio’s executive team, including the Chief Executive Officer and Chief Legal Officer, oversees the implementation of these policies and coordinates our efforts to identify, address, and report on our ESG risks and opportunities and foster a dialogue on these issues with ESG experts, employees, shareholders and other stakeholders. Our ESG goals are approved and supported by senior management and the board of directors and are implemented by our global colleagues. We strive to annually track data and our progress to report on outcomes of our ESG efforts throughout our corporate operations the three principles of ESG.

### **Environmental Stewardship**

Edgio seeks to do build a modern and efficient operation to positively impact the environment and address climate change. We achieve this by:

- Seek and deploy innovative technologies that are energy efficient to benefit our clients.
- Reduce our carbon footprint, consumable resources, and office waste with a remote workforce.
- Reduce our carbon footprint by tracking carbon emissions through our travel program.

### **Social Responsibility**

Edgio is committed to social responsibility by investing in our employees and our communities as well as establishing policies to meet our objectives. We achieve this by:

- Engage with our employees to create a challenging, inclusive, and diverse workplace that promotes understanding and respect, as well as promoting work-life balance and health and well-being.
- Promote diversity, equity, inclusion, and respect in hiring practices and employee programs.
- Promote the protection of human rights and welfare in our business activities and vendor relationships in accordance with our Modern Slavery and Human Rights Policy and the UK Modern Slavery and Human Trafficking Policy.

### **Ethics and Governance**

Edgio is committed to ethics and governance by promoting strong oversight across our entire organization to ensure transparency and risk management to meet our objectives. We achieve this by:

- Maintain strong corporate governance practices through board stewardship, management accountability, and continuous risk management and oversight.
- Establish and implement policies and guidelines to prevent corruption and bribery in our business dealings.
- Maintain high ethical standards in accordance with the Edgio Code of Ethics and Business Conduct.
- Train our employees to recognize issues that are contrary to our culture of integrity.

### **Monitoring and Enforcement**

Edgio is committed to these ESG principles and seeks to proactively prevent, mitigate, and address non-compliance with these important goals. If an employee or third party has any ethics-related concerns, they are encouraged to contact Edgio's 24-hour ethics hotline to report such concerns. More information on reporting an issue may be found on our website at [www.edg.io](http://www.edg.io).