



Modern Slavery and Human Rights Policy

January 1, 2023

Edgio, Inc. (Nasdaq: EGIO) a global technology company, was formed in 2022 through the combination of Limelight Networks, Inc., Moov Corporation and Edgecast, Inc. Edgio is a globally scaled, edge-enabled solutions provider for businesses looking to meet the growing consumer demand for fast, secure, and frictionless digital experiences. With a leading distributed platform in edge computing and multi-layered cloud security capabilities, we offer powerful solutions across web applications, content delivery, and video streaming, servicing 5% of global internet traffic and clients in 38 countries around the world.

It continues to be a priority for Edgio to ensure that we trade ethically, source responsibly, and work to prevent modern slavery and human trafficking throughout our organization and in our supply chain. Further, we believe that a commitment to diversity and inclusion for all is foundational. We actively foster an inclusive culture where our employees are supported, valued, and respected. Most importantly, we promote a culture where all employees can contribute to the success of Edgio by drawing on their unique backgrounds, perspectives, and experiences.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We also have the following policies in place relevant to modern slavery, which we continuously review and update:

- Code of Ethics and Business Conduct
- Supplier Code of Conduct

Compliance with Applicable Laws and Policies

Edgio is committed to compliance with all applicable employment, labor, and human rights laws. Our commitment to a safe and respectful workplace is evidenced by our employment policies and practices, including our Code of Ethics and Business Conduct and our Equal Employment Opportunity and Anti-Harassment Policy. Our company policies set forth clear standards of behavior, including our prohibition of discrimination, harassment, and retaliation. We do not

tolerate harassment or discrimination based on age, race, sex, color, religion, national origin, disability, marital status, covered veteran status, genetic information, gender identity, sexual orientation, or any other characteristic protected under applicable law. Our employees are expected to share Edgio's commitment to mutual respect for all co-workers, vendors, customers, third parties, and business partners by demonstrating common courtesy, civility, and professionalism. In return, each employee should expect to be treated the same way.

Supplier adherence to our values and ethics

We have zero tolerance for slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values. Our Supplier Code of Conduct prohibits our suppliers from using modern slavery, forced or compulsory labor, child labor, and human trafficking. Our Suppliers are expected to share Edgio's commitment to human rights. All new suppliers are subject to a due diligence process which includes verification that suppliers are not subject to government sanctions or restrictions (e.g. Specially Designated Nationals, Restricted Country searches, etc.). Further, we require our suppliers to adopt policies and adhere to anti-bribery and anti-corruption laws and policies.

Compliance and Review

We have a dedicated compliance team, which consists of representatives from the following departments:

- Legal
- Audit and compliance
- Human resources
- Procurement

Our Values

We invest in our employees and promote a culture that values the importance of diversity and inclusion. We promote a work environment where all employees feel valued and respected. Edgio recognizes the risks of modern slavery and human trafficking in our supply chains, and we encourage our suppliers to train and maintain precautions to prevent modern slavery and human trafficking.